# **Title VI Policy**

Title VI of the 1964 Civil Rights Act provides that no person in the United States shall, on the grounds of race, color, or national origin be excluded from participation in, be denied benefits of or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance.

## **Policy Statement**

Clark County Nevada assures that no person shall on the grounds of race, color, sex, age, disability or national origin, as provided by Title VI of the Civil Rights act of 1964 and the Civil Rights Restoration Act of 1987 be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. Clark County further assures that every effort will be made to ensure nondiscrimination in all its programs and activities, regardless of the funding source.

The Title VI Coordinator will be responsible for initiating and monitoring Title VI activities and all other responsibilities as needed.

### **Remedial Action**

If Title VI deficiencies or violations are found through program review, Clark County will take the necessary steps and procedures to ensure program compliance and prevent future violations from taking place.

## Filing a Complaint:

#### **Applicability**

The complaint procedures apply to the beneficiaries of Clark County's programs and activities.

#### Eligibility

If any individual, group of individuals or program beneficiaries have been subjected to unequal treatment or discrimination on the basis of race, color, national origin, sex, disability or age, which is prohibited by Title VI nondiscrimination provisions in the receipt of benefits and/or services, s/he may file a complaint with the Clark County Office of Diversity.

Complaints must be filed in writing within 180 calendar days of the alleged discriminatory action or when the alleged discriminatory action became known to the complainant. Assistance is available to complainants who are unable to produce or submit a written complaint on their own. A Title VI complaint form is available online at Clark County's website and at the Clark County Officer of diversity office during normal business hours.

The Title VI complaint form should be sent to:

Sandy Jeantete, Director
Office of Diversity; Government Center
500 S. Grand Central Parkway
Las Vegas, NV 89155
bonillal@clarkcountynv.gov; Fax # (702) 455-5759

Complaints may also be filed with:

Federal Coordination and Compliance Section – NWB
Civil Rights Division
US Department of Justice
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
(888) 848-5306 – English and Spanish
(202) 307-2222
(202) 307-2678 (TDD)